



XAKWA FOUNDATION

IMPACT REPORT

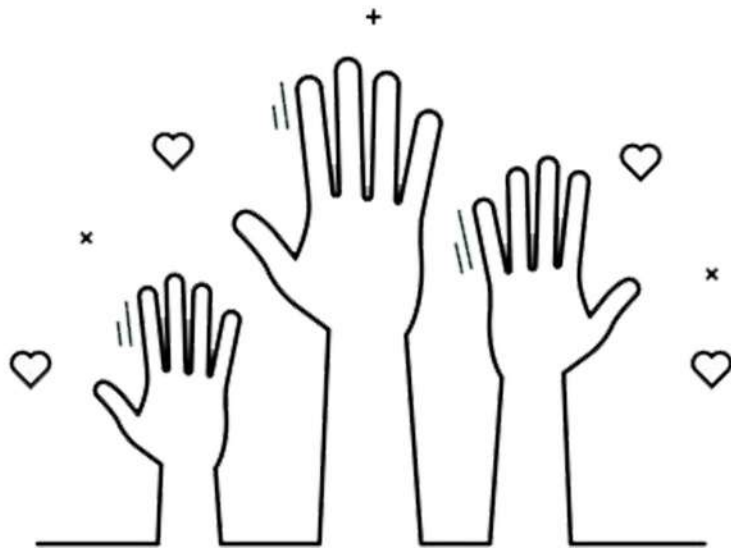
Risenga Colliery Christmas Drive period 22 December 2022





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1. ABOUT THIS REPORT

This report seeks to track and illustrate the impact of Risenga Colliery's Social Development and Social Labour Plan programmes through the implementation and guidance of The Xakwa Foundation Team. This forms part of the mine's commitment to annual impact assessment and transparent reporting to the mine and all other stakeholders including the DMRE.

Drawing on information gathered from participants of the mine's key programmes (CLO's, XAKWA FOUNDATION & Community Forums), this report outlines progress in terms of short term hunger alleviation, assistance in accessing clean drinkable water, Back To School necessities and other ongoing social related issues that plague the mine's directly affected communities on a daily basis.

PROBLEM STATEMENT

Poverty is an undeniable reality in South Africa and impacts us all directly and indirectly. Some 27 million people live below the global poverty line in South Africa. Government grants are often the only means of survival for poor rural communities. However, the grants fall quite short of being able to cover the basic cost of nutritious food. Maize meal is a staple in poor communities due to its affordability, but it only covers a fraction of a person's nutritional needs. Desperate communities often turn to subsistence farming to bridge the nutritional divide, but a lack of agricultural know-how hampers their progress. The crisis is deepened even further by drought and ongoing climate change.

The Families assisted are from Welgemeend, Opgooedenhoop, Kaalplas (Kwa-Mgoshi), Vetekrans and Morgester. These communities are directly affected by mining activities and are not active participants in business opportunities the mine brings. These are the most vulnerable members of community, the sick, the elderly, the disabled and young children all facing poverty and have very little access to food, food outlets and clean water.

BENEFICIARIES



35 FAMILIES

LED

35 GROCERIES

MEDIA

3 SHEEP

Thorough research and business case study was done by 7 individuals over a period of 30 days. We were able to determine precise data of beneficiaries. We were able to know the number of families that dwell in each house, the state of the housing structure (shack/brick house), how many rooms there are, access to water and electricity. We were able to determine the kind of dietary requirements is needed especially for the elderly. Instrumental to our research was the municipal councillor and CLO who were able to grant us access to data we collected. HIGHEVELD CHRONICLE newspaper was there to cover the story which in turn has given us great social mileage. Short term business opportunities were created over the period of the data collection to the day of the event. We utilised community member's transportation (truck) to buy and deliver groceries. Local owned taxis were hired to transport the majority of the elderly to the event and got them safely back home. A local farmer was used to purchase the three sheep and a local bakkie was hired to transport them to the event.





A NOTE FROM XAKWA FOUNDATION

This impact report documents the first SDP initiative by Risenga Mine implemented through Xakwa Foundation. Our reports cover the mine's social responsibility progress, implementation and level of commitments as contemplated in the mining charter. We can also provide a slide presentation version of reports on request which can be used during the mine's board or exco meetings. We report on LED, SLP, SED & ESD projects for the mine on an ongoing basis through-out the mine's life span. As a responsible corporate citizen we advocate for great social, environmental and educational participation within the areas of the mine's interests.

In attendance at the Christmas Drive was the councillor who stood in for the mayor. Journalists from Highveld Magazine who were there to cover the story to be published later on within the first quarter to track the mine's progress and commitments to the community. The article will cover the Christmas drive, back to school drive and other community based initiatives we will be embarking on.

The grocery hand-over was a resounding success recognised by The Chief Albert Sisulu municipality who expressed their gratitude by sending us a formal Thank You letter.



Antonio Skele
Public & Stakeholder Coordination

ALIGNMENT OF GENERIC CODES
WITH SLP AND MINING CHARTER

					
GENERIC CODE PILLARS	Socio-economic development SED	Skills development SKD	Enterprise development ED	Supplier development SD	Preferential procurement PP
CALCULATION TO MAXIMISE POINTS	1% NPAT	OUTSOURCED & MANAGED SKD SPECIALIST	1% NPAT Net Profits After Tax	2% NPAT Net Profits After Tax	MINING CHARTER
ALIGNED SLP AREA	Poverty eradication & job creation	Skills development	Developing entrepreneurs (industries independent of mine; life-after-the-mine strategy)	Procurement alignment (developing supply-chain-ready entrepreneurs)	Procurement alignment (developing supply-chain-ready entrepreneurs)
ALIGNED MINING CHARTER AREA	Community development (poverty eradication & development in communities)	HRD (5% of payroll) (SETA & technical accreditation – literacy, education, bursaries)	N/A	Supply chain readiness	Preferential procurement / supply chain absorption





RISENGA CHRISTMAS CHARITY DRIVE 2022



Social, Educational & Environmental Advocacy



Mysterious blaze leaves gogo destitute

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Delmas schools gear up for introduction of IsiNdebele at Grade R

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GLENCORE SETS UP ALBOIN COMMUNITY FOR SUCCESS

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DELMAS FIRST GIVES A HAND TO HERLEEF

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Eskom rubbishes permanent Stage 2 and 3 reports

Full Story on Page 2



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Delmas schools gear up for introduction of IsiNdebele at Grade R

Traditional leaders pledge support through all possible challenges

• STAFF REPORTER

DELMAS - The Victor Khanye Circuit has taken a bold step which will see IsiNdebele move year on year on a bottom up approach, from grade R up to grade 12.

For years the Victor Khanye Local Municipality had only two indigenous languages, namely IsiZulu and Seswana on the school curriculum until IsiNdebele was introduced in 2020 in selected primary schools. The domination of IsiZulu in schools has always been a thorn in the flesh to Ndebele traditional leaders and activists, who always held a belief that it can't be correct that a community dominated by over 60% of AmaNdebele are taught another language rather than their mother tongue. It was this reason that led cultural activist organisations led by Endumbeni Cultural and Creative Arts Centre and local traditional leaders to approach the highest provincial education office in a push for the introduction of IsiNdebele in all the Delmas township and farm primary schools.

The move met great resistance in any form possible and some parents didn't buy into the idea of having their children learning IsiNdebele as a home language.

On Wednesday, 25 January, a huge leap towards the full introduction of IsiNdebele was set in motion as the Victor Khanye Circuit brought over 20 Grade R educators to a capacity building workshop. The workshop held at Botleg Delmas, Othandweni Primary School was conducted by IsiNdebele education specialists who spent the whole day equipping those in attendance in preparation of a full introduction of IsiNdebele in all schools within the circuit.

Young kids can now start learning IsiNdebele from Grade R moving onwards and according to traditional leaders, this comes as a victory towards

the total phasing out of IsiZulu in Delmas schools. Addressing the educators, Ndabizitha Piet Mahlangu from the Ndzundza Hlanga Traditional Council pleaded with all those in attendance to stand and protect IsiNdebele as he came to pledge support along with all the other local traditional leaders.

"If you look at the Mpumalanga language policy, only four languages form part of it; IsiSwati, IsiNdebele, Afrikaans and English and we all know that Kwahlanga is dominated by AmaNdebele," the chief stated. "I can ask the circuit manager if there has ever been any learner who once obtained a distinction in Grade 12 on IsiZulu, the answer will be none because our kids don't know IsiZulu but they write NdebeleZulu".

"We are available to help you through

all challenges, our doors are always open for you and we have been helping ever since," Mahlangu concluded. Chief Mbatjajwa Mabema from the Manala Ndayi Traditional Authority echoed the words of Ikosi Mahlangu and also called for the educators to hold firm on IsiNdebele.

"Please hold firm on IsiNdebele, I am begging you," he said. In 2022, twelve (12) of the fifteen (15) schools had IsiNdebele as part of their curriculum and the current highest grade is grade 5 at Rietkool Primary School in Eloff.



Victor Khanye Circuit Manager, Lihle Ngwenya



Risenga Colliery Christmas Drive

HENDRINA - Risenga Colliery successfully carried out a Christmas Drive in the farming community near Hendrina, located in the Steve Tshwete Local Municipality, in the Mpumalanga Province.

A total of 35 food parcels and three sheep were distributed to 35 families from the Welgemoed, Ogoedenhoop, Kaaipax (Kwa-Mgoshi), Veterinas, and Morgester areas on 22 December 2022 during the Christmas Drive initiative. This initiative is one of Risenga Colliery's social development and social labour plan programs, aimed at improving the economic and social wellbeing of the communities impacted by their mining activities where the mine operates. Furthermore, this is the mine's considerable decision in a country where poverty, drought and climate change are undeniable realities which directly affect the poor and the marginalised as government grants are not adequate to sustain their livelihoods.

Risenga Colliery, through the implementation of Xakwa Foundation, is committed to helping poor communities acquire the skills they need to sustain their livelihoods through subsistence farming which they would often turn to, to supplement their nutritional needs. However, they lack the necessary agricultural knowledge to be successful. Therefore the foundation aims to bridge this gap by providing them with the necessary training and resources to improve their chances of

success. In addition to these efforts, the foundation plans to alleviate hunger and provide access to clean drinkable water in these communities, as well as assist with Back-to-School necessities and other socio-economic related issues. Overall, the goal of the Xakwa Foundation and Risenga Colliery is to bridge the gap in assisting poor communities to acquire the necessary skills in order to sustain their livelihoods, and positively impact more lives through the mine's initiatives.



SS Mhlongo Kitchen responds to MEC's call for pads donation

• STAFF REPORTER

DELMAS - SS Mhlongo Kitchen donated sanitary pads to Phaphamani Secondary School in Botleg, Delmas, in response to a callout by the Social Development MEC Lindivwe Ntshahlahla, that sanitary pads should be prioritised over condoms.

The donation done on Wednesday 25 January by the local business is also part of their annual pads donation drive to local schools. The hand over came less than a week after Ntshahlahla donated a batch of sanitary pads at the same school, where she made the call that more pads are needed to deal with the challenge faced by many young women who can't afford pads.

The hand over by the local small business was greatly welcomed by the school which expressed their appreciation and further suggested that SS Mhlongo must lead the drive to mobilise all government employees to join the campaign, including teachers as well. The donation is a third instalment from the business in what has become an annual charitable initiative.

Speaking to *Highveld Chronicle*, SS Mhlongo founder and director, Kamu Mhlongo extended a word of gratitude to all those who contributed to the pile of pads handed on the day. "As a business located in one of the busy shopping centres in the community, we invited ordinary citizens to come and donate a pack of pads for the campaign which runs from September to December every year, and the response is always overwhelming," Mhlongo said.

"We have observed that some girl children miss classes due to lack of pads and some even repeat grades because they miss their exams. As a company, we opted to do our bit to contribute towards the fight against this challenge." The business started with one school and in their second year, they moved to several schools as the quantity increased. "Our goal is to spread to even more schools this year," Mhlongo concluded.



QUALITY OF TOPICS DISCUSSED ON RADIO IS CONCERNING

There is no doubt that Social Media is the main focus these days in terms of getting the latest scoop - it is a social sphere that facilitates new forms of exchanging information. Social Media is multi-functional, at some point breaking political, economic and cultural stories of national interest. This puts pressure on radio as a source of information, regardless of the fact that information disseminated through social media may lack accuracy, correctness and objectivity.

Radio is still very powerful in generating a host of human interest programmes, with the contexts and messages having tremendous impact on people and influencing society in many possible ways. I am saying "many possible ways" carefully because there is no way I can condone my negative influence. Well, I never get enough of quality radio. Period. I frequently change channels especially when I feel I am not getting any "useful and beneficial" information. I recently heard a pair of Radio Presenters talking about New Year resolutions on one national station, asking listeners to make inputs on the topic: "How To Kill Yourself Off and Isolate Problematic Family Members In The New Year?" Honestly, I found it unpalatable that a radio show can contribute to the decay of what I refer to as a nucleus of society - family. Interestingly, they exposed their bias and transcribed media ethics codes when they openly supported the inputs on how to 'deal with difficult family members this year'.

Information disseminated through radio has a direct impact on people's social life. The younger generation in particular grows

up into good and responsible citizens, if radio plays its part...accordingly. Therefore, topics for discussion should positively influence listeners in accordance with the norms of social values and culture. Lately, one wonders what happened to that. Why some presenters are encouraging the destruction of the little that's left of family values? The duo I mentioned earlier went to an extent of dissing the concept of Family gatherings, making a mockery and laughing uncontrollably about those who do not contribute financially. Unnecessary sensationalism!!

I have since concluded that it is only through radio News and some Current Affairs and talk-shows that one somehow gets objective information. I suspect that many radio topics are "stolen" from Social Media, especially Twitter which is obviously brutal, disregarding ethics, values and norms. Maybe I am old fashioned, but when I switch my radio on, I expect informative & educational stuff including entertainment that is healthy for the ear and mind. As long as radio gives what people need, it will remain a force to be reckoned with. But if Presenters entertain what they think people want, they risk losing listeners or will fail to attract new ones especially the youth, who are already hooked to TikTok videos or playing music on their phones. For me, radio is still the only best instrument that shapes society. *Bheki Nyabikazi is a Communications Practitioner and a former journalist; he writes in his personal capacity.*

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to
THE MUNICIPAL MANAGER

Risenga Colliery (Pty) Ltd

13 December 2022

Thank You Letter

ATT: Mr. Antonio Skele

Dear Sir,

This letter serves as a formal appreciation from The Chief Albert Luthuli Local Municipality for social development intervention in terms of donation of 35 groceries plus three (3) sheep's for directly affected mine community, for all the elderly who have been part of mine affected community.

The overall support of R175 000.00 that went towards a food supply needs specifically the following farms: Welgemeend ,Opgoedenhoop, Kaalplas(Kwa-Mgoshi), Vetekrans ,and Morgenster .

We thank you for contributing to food supply within the jurisdiction of the Chief Albert Luthuli Local Municipality. Because of your generous donation you helped feed 35 families with food supply needs.

We further confirm that the beneficiaries of the above support are 100% black South African communities, the Welgemeend ,Opgoedenhoop, Kaalplas(Kwa-Mgoshi), Vetekrans ,and Morgenster Communities.

We hope these positive gestures will also assist and convenience the neighbouring farmers in the vicinity.

Yours Faithfully

Cllr P.S. Mbokane
Ward 21 Councillor

THANK YOU LETTER. CHIEF ALBERT LUTHULI MUNICIPALITY





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